



## **SPUR Privacy Policy**

SPUR maintains reasonable administrative, technical, and organizational safeguards to protect against loss, misuse, or unauthorized access, disclosure, alteration, or destruction of the personal data that we collect from you. SPUR restricts access to personal data collected about you to our employees, our affiliates' employees, SPUR volunteers, organizational partners, or others who need to know that information to provide services to you, or in the course of conducting our operations or activities. Please note, however, that no website can guarantee 100% security.

SPUR stores your personal data for as long as required. We may retain personal data to the extent necessary to comply with our legal and regulatory obligations, and for the purpose of fraud monitoring, detection, and prevention, including our tax, accounting, and financial reporting obligations. Where we retain data, we do so in accordance with any limitation periods and records retention obligations that are imposed by applicable law.